



# Three Basic Rights

Starting a job? Here's what you've got to know.

3 essential rights you should know as a worker:

## The Right to Know

Do you feel that something you're about to do is unsafe or that you don't have the proper training on a tool or piece of equipment?

**How?** Ask your manager or supervisor about it!

## The Right to Participate

Want to make a difference?

**How?** Ask about becoming a Health and Safety Representative, or joining your Joint Health & Safety Committee at work.

You can also participate in the health and safety program by reporting hazards and offering suggestions for solutions.

## The Right to Refuse Unsafe Work

See something you think may be unsafe?  
Or does your gut tell you there's something wrong?  
Listen to your gut.

**How?** Say something to your supervisor right away.  
If you need some additional support, ask your Health & Safety Representative or worker member of the JHSC. Their name(s) and work location should be posted on your workplace's Health & Safety Board.

Have questions?  
Visit [SafeForWork.org](http://SafeForWork.org)  
to learn more.

